Part II

Employment Policies, Compensation & Benefits

Chapter 11 –	Salaries and Compensation
Chapter 12 –	Personnel Policies
Chapter 13 –	Police Civil Service
Chapter 14 –	Cafeteria Plan
Chapter 15 –	Social Security
Chapter 16 –	Disability Benefits
Chapter 17 –	Police Pension Plan
Chapter 18 –	Nonuniformed Employees Pension Plan
Chapter 19 –	Deferred Compensation Plan
Chapter 20 –	Medical Expense Reimbursement Plan
Chapter 20A —	Health Reimbursement Arrangement for Nonuniformed Employees
Chapter 20в —	Health Reimbursement Arrangement for Police Employees
Chapter 20c –	Health Reimbursement Arrangement for Dental and Vision Expenses